



सत्यमेव जयते

Government of West Bengal
GOVERNMENT GENERAL DEGREE COLLEGE, MANGALKOTE
Internal Quality Assurance Cell

Panchanantala, Khudrun Dighi, Mangalkote, Burdwan-713132, Dist.- Burdwan

Email: ggdc Mangalkote@gmail.com; *Website:* http://mangalkotegovtcollege.org

ACTION TAKEN REPORT 2018-19

The IQAC was formed on 12.02.2019. Since the IQAC was newly formed not much could be done except compilation of data for preparation of all the pending AQARs and the followings:

- a) Several extension programmes and outreach activities were carried out by the NSS Committee upon request by the IQAC. They were aimed at spreading awareness about various social, environmental, health, gender and other issues in the community.
- b) A number of seminars were organized as capacity building initiatives for the students.
- c) A number of add-on courses were introduced keeping in mind the requirement of skill development of students, increase in general knowledge and capability to face various competitive examinations in the future. They were also aimed to foster holistic development of the students.
- d) Empowerment and skill development of the teachers of the institution by encouraging them to participate in OPs/RCs/STCs.
- e) Encouraging teachers to get involved in research activities and participate in seminars/conferences/present their work in those platforms/apply for research grants/publish their research works with reputed publishing houses.

Countersigned

**Officer-in-Charge
GGDC, Mangalkote
Purba Bardhaman**

**Coordinator, IQAC
GGDC, Mangalkote
Purba Bardhaman**





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ACTION TAKEN REPORT 2019-20

The IQAC was newly formed restricting its activity mainly to compilation of data for preparation of all the pending AQARs. The following actions were also taken:

- a) Several extension programmes and outreach activities were carried out by the NSS Committee upon request by the IQAC. They were aimed at spreading awareness about various social, environmental, health, gender and other issues in the community.
- b) A number of seminars were organized as capacity building initiatives for the students.
- c) A number of add-on courses were introduced keeping in mind the requirement of skill development of students, increase in general knowledge and capability to face various competitive examinations in the future. They were also aimed to foster holistic development of the students.
- d) Empowerment and skill development of the teachers of the institution by encouraging them to participate in FDPs/OPs/RCs/STCs.
- e) Encouraging teachers to get involved in research activities and participate in seminars/webinars/present their work in those platforms/apply for research grants/publish their research works with reputed publishing houses.
- f) Green initiatives in the form of purchase of dustbins for segregation of non-biodegradable and biodegradable wastes were purchased and installed at different points in the college campus.

Countersigned

Officer-in-Charge
GGDC, Mangalkote
Purba Bardhaman

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ACTION TAKEN REPORT 2020-21

Due to COVID 19 pandemic not much could be done other than compilation of data for preparation of AQARs and the followings:

- Organizing webinars for holistic development of the students.
- Empowerment and skill development of the teachers of the institution by encouraging them to participate in FDPs/OPs/RCs/STCs.
- Encouraging teachers to get involved in research activities and participate in seminars/webinars/present their work in those platforms/apply for research grants/publish their research works with reputed publishing houses.

Countersigned

**Principal
GGDC, Mangalkote
Purba Bardhaman**

**Coordinator, IQAC
GGDC, Mangalkote
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ACTION TAKEN REPORT 2021-22

The IQAC took the following steps for development of academic quality in the institution:

- 1) A number of webinars organized by Dept. of Sociology on various topics in collaboration with IQAC for holistic development of the students.
- 2) Green campus initiative was taken through 'Tree Plantation Programme' as a part of observation of World Environment Day. It was organized by the NSS Committee in collaboration with IQAC.
- 3) Celebration of "International Mother Language Day" by Department of Bengali in collaboration with IQAC to make the students aware of the linguistic variations across the country and the globe.
- 4) Celebration of "International Women's Day" through 'Gender Sensitization Programme' organized by the Women's Cell in collaboration with IQAC.
- 5) Enlightening the students about various existing and neglected health-related issues by organizing "General Health Awareness Programme" on the occasion of World Health Day where Dr. Amit Rakshit, Superintendent, Singot Rural Hospital, Mangalkote, acted as the esteemed resource person. The programme was organized by NSS Committee in collaboration with IQAC.
- 6) An initiative for capacity building in students was organized by the UGC-Seminar upon request by the IQAC in the form of a seminar on 'Leadership'.
- 7) The students were made aware of "Menstrual and Mental Hygiene" by observation of World Health Day. The programme was organized by Departments of Zoology and Sociology in collaboration with IQAC.
- 8) The students were made aware of the rich Indian heritage, culture and literature through celebration of "Rabindra Jayanti". It was organized by Department of Bengali in association with Cultural Committee and IQAC.
- 9) Making the students aware of biodiversity and its need for conservation by observation of "World Fish Migration Day". The programme was organized by Department of Zoology and UGC-Seminar Committee in collaboration with IQAC.
- 10) Several extension programmes and outreach activities were carried out by the NSS Committee upon request by the IQAC. They were aimed at spreading awareness about various social, environmental, health, gender and other issues in the community.





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- 11) Making the students, teachers and non-teaching staffs aware of their constitutional rights, obligations as responsible citizens of the country and human values and ethics through the activities of the 'Electoral Literacy Club' upon request by the IQAC.
- 12) A number of add-on courses were introduced keeping in mind the requirement of their skill development, increase in general knowledge and capability to face various competitive examinations in the future. They were also aimed to foster holistic development of the students.
- 13) Empowerment and skill development of the teachers of the institution by encouraging them to participate in FDPs/Ops/RCs/STCs.
- 14) Encouraging teachers to get involved in research activities and participate in seminars/webinars/present their work in those platforms/apply for research grants/publish their research works with reputed publishing houses.
- 15) Drafting of 'Green Campus Policy' and 'Energy Conservation Policy' and pledging to abide by them.
- 16) In alignment with the 'Green Campus Policy' and 'Energy Conservation Policy', green initiatives were undertaken in the form of – 'Rain Water Harvesting' set-up and facilities for 'Vermicomposting' in the college campus.
- 17) 'Academic and Administrative Audit' for the sessions 2018-19, 2019-20 and 2020-21 were conducted on 06.05.2022.

Countersigned

Officer-in-Charge
GGDC at Mangalkote
Purba Bardhaman

Coordinator, IQAC
GGDC at Mangalkote
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ACTION TAKEN REPORT 2022-23

The following measures were taken by the IQAC for maintenance of academic quality of the institution:

1) The students and faculty members were sensitized to gender issues through a gender sensitization programme conducted by Vishakha Cell in Collaboration with IQAC.

2) Green campus initiative was taken through 'Tree Plantation Programme' as a part of observation of World Environment Day. It was organized by the NSS Committee in collaboration with IQAC.

3) A state-level webinar on the occasion of World Environment Day, organized by Departments of Botany, Chemistry and Environmental Awareness Committee in association with IQAC formed another part of the green campus initiative.

4) The students were enlightened about the rich Indian history and its social reformers through conduction of one day state level webinar on the occasion of birth anniversary of Raja Rammohun Roy, organized by the Department of Bengali in association with IQAC.

5) A seminar targeted to enhance the language and communication skills was organized by the UGC-Seminar Committee upon request by the IQAC.

6) The rich cultural heritage of our country, India was presented in front of the students through a cultural programme jointly organized by the Departments of History, Political Science and Cultural Committee in association with IQAC, on the occasion of 75th Year of Indian Independence.

7) The students were made aware about the alternative sources of employment and small-scale businesses by conduction of a seminar on the topic 'Begin Your Own Business and Be Financially Independent'. It was organized by the UGC-Seminar Committee upon request by the IQAC.

8) The students were made aware of sexually transmitted diseases (STDs) with special emphasis on HIV and AIDS and the importance of safe-sex through an awareness programme conducted by the NSS in association with IQAC.

9) The history of Indian Independence, its struggle, freedom fighters and social reforms were discussed in a webinar jointly organized by the Departments of History and Political Science in association with IQAC on the occasion of 'Azadi ka Amrit Mahotsav'.





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10) Green campus initiative in the form of seminars on 'Bioplastics' and 'Agro-forestry' was organized by the UGC-Seminar Committee upon request by the IQAC where the students were informed about the sustainable alternatives to conventional plastics.

11) Various cultural and sports activities arranged by the Cultural and Sports committees from time to time upon request by the IQAC gave a platform to the students to exhibit their talents and kinesthetic skills.

12) Aiming at the capacity building of students by making them aware about the principles of managing their time in this era of distractions and multitasking a seminar on 'Time Management' was organized by the UGC-Seminar Committee upon request by the IQAC.

13) The Coordinator, IQAC organized and conducted a Faculty Development Programme (FDP) on Curriculum Delivery for Academic Excellence to guide the faculty members regarding all the aspects of effective curriculum delivery and its evaluation and assessment.

14) The students as well as the faculty members could attend a National Webinar on 'Understanding Research Methodology' organized by UGC -Seminar Committee in association with IQAC where they were informed about the basics of research design, interpretation and the tools of research.

15) A State Level Webinar on 'Intellectual Property Rights' was organized by UGC-Seminar Committee in association with IQAC helped the students gain knowledge on the concept of intellectual property and the need for its protection.

16) Celebration of "International Mother Language Day" by Department of Bengali in collaboration with IQAC to make the students aware of the linguistic variations across the country and the globe.

17) The students were made aware about gender related issues like gender equity, gender equality, etc. through observation of programmes like 'Child Marriage Prevention' and 'Awareness Session on Gender and Gender Discrimination' by Kanyasree Club.

18) Celebration of "International Women's Day" by the Women's Cell and NSS in collaboration with IQAC also served as a platform to discuss gender issues and sensitize the students towards them.

19) The students were made aware about the penetration of technology in our day-to-day life and its implications through a seminar on 'Artificial Intelligence' organized by the UGC-Seminar Committee upon request by the IQAC.





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20) The spirit of inclusivity was promoted among the students through a 'Disability Sensitization Session' on the occasion of International Day for Persons with Disabilities, organized by the Department of Sociology in association with IQAC.

21) The students were enlightened about the rich Indian heritage and cultural diversity through seminars organized by the UGC-Seminar Committee upon request by the IQAC.

22) The students could benefit from the seminar on library management system organized UGC-Seminar Committee upon request by the IQAC which emphasized the functioning and utilities of KOHA.

23) A second FDP was conducted by the NAAC Committee in collaboration with IQAC on 'Lessons from Positive Psychology for Promoting Student Development.'

24) An online interactive session on 'Development Sector as a Career Option' was jointly organized by Department of Sociology and Career Counseling Cell in association with IQAC helped the students gain knowledge about several employment avenues in the development sector.

25) A number of add-on courses were introduced keeping in mind the requirement of their skill development, increase in general knowledge and capability to face various competitive examinations in the future. They were also aimed to foster holistic development of the students.

26) Drafting of the 'Gender Policy' and pledging to abide by it strictly.

27) 'Green Audit' and 'Energy Audit' conducted on 31.05.2023.

28) 'Academic and Administrative Audit' for the session 2021-22 conducted on 30.05.2023.

Countersigned

**Officer-in-Charge
GGDC, Mangalkote
Purba Bardhaman**

**Coordinator, IQAC
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