



Government of West Bengal
Office of the Principal

GOVERNMENT GENERAL DEGREE COLLEGE, MANGALKOTE
PANCHANANTALA, KHUDRUN DIGHI, MANGALKOTE
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(NAAC ACCREDITED B++)

NOTICE

No. TC.11/25

Date: 03/07/2025

RESOLUTIONS OF THE MEETING OF THE TEACHERS' COUNCIL HELD ON 02/07/2025

ITEM 1: ASSESSMENT OF SECURITY AND SAFETY CONDITIONS OF THE COLLEGE WITH SPECIAL REFERENCE TO THE FUNCTIONALITY OF CCTV SURVEILLANCE SYSTEM:

The Head of the Institution (henceforth HOI) informed the house about the current status of security and safety condition of the college with special reference to the CCTV surveillance system. The HOI shared his concern regarding the inoperative state of many CCTV cameras placed at strategic locations within the campus which are meant to reinforce discipline and adherence to the strict code of conduct of the college. Inoperative cameras, the HOI warned, pose a threat to the safety and security of all stakeholders. The HOI informed that although many inoperative cameras have been recently repaired, they are again out of order, which calls for urgent repair or better, replacement of the old inoperative cameras with new ones, to put a foolproof CCTV surveillance system in place.

The house unequivocally supported the HOI's concern regarding the poor condition of the CCTV surveillance system of the college and **strongly recommended that old inoperative cameras be replaced with new ones.** The house reiterated the HOI's stance that safety and security of all stakeholders is non-negotiable and further recommended that the higher authorities may be approached for disbursing funds to replace the inoperative cameras.

In response to the recommendation of the house, the HOI asked the Convener (Mr. Debaditya Dutta, Assistant Professor in Sociology) and Joint Convener (Dr. Akash Kedia, Assistant Professor and Head, Department of Botany), Planning and Development Committee, to urgently submit a report on the current status of the CCTV surveillance system with details of location and photographs of inoperative units/out of order cameras, so that a proposal can be submitted to the higher authorities for the replacement of the inoperative cameras.

All members of the house unanimously opined that such replacement may be taken up urgently to prevent the occurrence of any untoward incident of security and safety breach within the college campus.

ITEM 2: DISCUSSION REGARDING STATUS OF GENDER SENSITIZATION AND SEXUAL HARASSMENT RELATED INITIATIVES BY THE VISAKHA CELL AND THE INTERNAL COMPLAINTS COMMITTEE (ICC) DURING THE LAST ACADEMIC YEAR:

The HOI asked the Joint Convener, Visakha Cell and the Presiding Officer, Internal Complaints Committee (ICC) about the initiatives relating to gender sensitization and prevention of sexual harassment within the campus undertaken during the last academic session. The In-charges of both the committees informed the house about the initiatives undertaken and assured that further initiatives will be undertaken in the current year to ensure that no untoward incident takes place within the college campus. Dr. Sanchari De, Assistant Professor in Sociology, and Presiding Officer, Internal Complaints Committee (ICC), informed the HOI that the committee needs to be reconstituted in view of transfer of Ms. Madhumita Chakraborty, previously Assistant Professor, Department of Political Science, Government General Degree College, Mangalkote, who was a member of the committee. The point was noted by the HOI for further action.

ITEM 3: PREPARATION OF ACTION PLAN OF THE VISAKHA CELL AND THE INTERNAL COMPLAINTS COMMITTEE (ICC), UNDER THE GUIDANCE OF THE INTERNAL QUALITY ASSURANCE CELL (IQAC), FOR THE FORTHCOMING ACADEMIC YEAR, TO PREVENT ANY UNTOWARD INCIDENT IN THE FUTURE:

The HOI asked Dr. Keshab Chandra Saha, Assistant Professor and Head, Department of Bengali, and Joint Convener, Visakha Cell, to conduct sensitization sessions on gender and sexual harassment for the students of Semester 2 and 4, through student-centric activities like poster exhibition, slogan writing and awareness marches by the end of July, 2025. Other members of the cell were asked to provide necessary help in this regard. Dr. Sanchari De, Assistant Professor in Sociology, and Presiding Officer, Internal Complaints Committee (ICC), informed the house that the Internal Complaints Committee (ICC) will organize special sensitization sessions for teaching and non-teaching staff to make them aware about the legal aspects related to sexual harassment in the workplace. Both the Visakha Cell and Internal Complaints Committee were asked to conduct the sessions mentioned above in consultation and collaboration with Internal Quality Assurance Cell (IQAC).

It was further decided that the Visakha Cell will additionally organize sensitization session for the new entrants after admission 2025 is completed and Internal Complaints Committee will conduct special sensitization sessions for the teachers and non-teaching staff regularly keeping in view the zero tolerance policy of the institution in relation to gender abuse and sexual harassment.

ITEM 4: DISCUSSION REGARDING GRIEVANCE REDRESSAL MECHANISM:

The Student Grievance Redressal Committee was asked by the HOI to keep records of all grievances submitted by the students and communicate them to the HOI for necessary action.

Dr. Tahira Tashneem, Assistant Professor and Head, Department of English, and Convener, Student Grievance Redressal Committee, was asked to carry out sensitization sessions on the available grievance redressal mechanism for systematic redressal of all student grievances.

The meeting ended with vote of thanks to the HOI, the chairperson, and all members of the Teachers' Council.



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